



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>MEETING DATE</b>	Sep 7 2016 10:15AM - Regular School Board Meeting	<b>Special Order Request</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No
<b>ITEM No.:</b>	<b>AGENDA ITEM</b>	<b>Time</b>	
CC-1.	OPEN ITEMS		
	<b>CATEGORY</b>		
	CC. BOARD POLICIES		
	<b>DEPARTMENT</b>	<b>Open Agenda</b>	
	Compensation (Human Resources)	<input checked="" type="radio"/> Yes <input type="radio"/> No	

**TITLE:**  
Proposed New Job Description for the Induction Program Leader Position

**REQUESTED ACTION:**  
Adopt the new job description for the Induction Program Leader position. Approval was requested to advertise the position after the first reading. This is the Final reading.

**SUMMARY EXPLANATION AND BACKGROUND:**  
The job description for the Induction Program Leader position is being created to fill the need for a full-time dedicated leader to provide oversight and further development of the expanding induction program. We have had an i3 Grant open for the past three years which expired on June 30, 2016, and has provided funding for a Full-Release Induction Program for new teachers. The program began with eight Induction Coaches, and has increased to 20 Induction Coaches for the 2016-2017 school year. The i3 grant also provides funding for a Program Leader; however, no such role exists in the SBBC job descriptions. The job description was publicized for rule adoption in compliance with Florida Statutes on Thursday, July 21, 2016. See attached Executive Summary. Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda/>

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction  
 Goal 2: Continuous Improvement  
 Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
There is a financial impact. The source of funding is the i3 Scale Up Grant.

**EXHIBITS: (List)**  
(1) Executive Summary (2) Job Description (3) Point Factor

**BOARD ACTION:**  
**ADOPTED**  
(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Rose M. Hall	Phone: 754-321-0144
Name: Daniel Gohl	Phone: 754-321-2618

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Craig J. Nichols - Chief Human Resources & Equity Officer

Signature  

*Craig J. Nichols*  
 8/22/2016, 12:45:19 PM

Approved In Open Board Meeting On: **SEP 07 2016**  
 By:   
 School Board Chair